

## **Interstate Telcom Welcomes two new employees:**

**To: Our Clients and Business Associates**

**From: Belinda A. Stark**

**Interstate Telcom**

**Date: July 9, 2008**

We are pleased to announce that Roxanne K. Hacker has joined Interstate Telcom. Roxi is a graduate of the University of Minnesota with a degree in Business and Economics. She has 8 years of telecommunications experience with a service bureau including CABS, NECA reporting, telephone accounting, and regulatory form filings.

At ITCI, Roxi will be completing regulatory form filings, cost separation studies, and will also be involved with special projects. Roxi and her husband, Scott, have two children.

Interstate Telcom welcomes Roxi and we are confident that her prior knowledge and experience in the telecommunications industry will be a benefit to our clients.

**To: Our Clients and Business Associates**

**From: Belinda A. Stark**

**Interstate Telcom**

**Date: July 2, 2008**

We are pleased to announce that Brett R. Christiansen has joined Interstate Telcom. Brett has over 9 years experience in a wide variety of telecommunication services.

Brett will be involved in the completion of Cost Separation Studies, circuit provisioning, and other special projects. Brett and his wife, Sadie, just welcomed their first child in May, a daughter, Paiton Rose.

We welcome Brett to Interstate Telcom and are confident that his telecommunications background will benefit our clients.